



GOVERNMENT EMPLOYEES PENSION FUND

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GEPF NEWS

**THE OUTSTANDING PERFORMANCE IN THE BEST NEWSLETTER CATEGORY OF
THE ANNUAL COMMUNICATION CHALLENGE BY INSTITUTE OF RETIREMENT FUNDS**

**Lekwalodikgang la Baamogela Phenshene ba Letlole la Phenshene la Badiredi Puso
(GEPF)**

Sedimonthole 2009

Pegelo ya rona ya ngwaga ya seshweng: buisa ka yone

Kwa bokhutlong jwa Ngwanatsele 2009, GEPF e ne ya gatisa pegelo ya yone ya ngwaga wa ditshetele o o neng o khutla ka 31 Mopitlwe 2009. Go direla baamogela phenshene ba rona dilo botlhofo, kgatiso eno ya GEPF News e na le dintlhakgolo tse di botlhokwa tsa pegelo ya ngwaga, go akaretsa le molaetsa wa Modulasetulo wa pele wa Boto ya Batlhokomedi ba Letlole. Baamogela phenshene ba ba ka ratang go buisa pegelo yotlhe ya ngwaga ba ka e bona mo setsheng sa inthanete sa GEPF mo atereseng ya www.gepf.co.za

**Boto ya Batlhokomedi ba Letlole e diragatsa ditsholofetso tsa yona go
baamogela phenshene**

Mo boemong jwa Boto ya Batlhokomedi ba Letlole, ke motlotlo go begela baamogela phenshene ba rona ka tsela e Letlole le dirileng ka yone mo ngwageng o o khutlileng ka 31 Mopitlwe 2009.

Jaaka ke ile ka bega mo ngwageng o o fetileng, Boto e dumela mo go dirisengeng dikungo tse e di boneng ka nako ya fa seemo se ne se itekanetse, go ka emelana le maemo a a sa jeseng diwelang a ikonomi. Ke ka moo re ileng ra ithulaganya go le sa le gale kगतlhonong le go wela tlase go sekae ga maemo a ikonomi ka go beela kwa thoko R42 bilione go kगतlhanyetsa go phuthama ga mebaraka le R57 bilione ya koketso ya dituelo tsa diphenshene.

Go dira jalo go itshupile go le mosola fa re sekaseka tiragatso ya rona mo ngwageng o o fetileng: Boto e kgonne go oketsa dituelo tsa diphenshene go thusa baamogela phenshene ba rona fela thata go lepalepana le infoleishene kgotsa tthatloso ya ditlhwatlhwa tsa didiriswa le dijo.

Go okediwa ga madi a phenshene

Malebana le diphetogo tse di neng tsa dirwa ka Moranang 2009, re ne ra dumalana gore dituelo tsa baamogela phenshene ba ba rotseng tiro ka ntata ya bogodi ka 1 Moranang 2008 kgotsa pele ga foo di tthatlosiwe ka 9%, mme tsa ba ba rotseng tiro morago ga 1 Moranang 2008 di ne tsa tthatlosiwa ka 0,75% kgwedi le kgwedi go simolola ka letlha la go rola tiro go fitlha ka 31 Mopitlwe 2009. Gape re ile ra sekaseka boemo jwa baamogela phenshene bao madi a bone a phenshene a neng a wetse kwa tlase ga madi a a duelwang fa ba rola tiro ka go ba duela a a oketsegileng gore tuelo ya bone e fitlhe mo e tshwanetseng go ka bo e ne e le gone. Baamogela phenshene bano ba ile ba amogela dituelo tse di okeditsweng tse di fitlhang go 10,5% go ba thusa go emelan le tthatloso ya ditlhwatlhwa fa e sa le ba rola tiro.

Boto ya Batlhokomedi ba Letlole le yone e ile ya netefaketsa maloko le baamogela phenshene gore maemo a madi a Letlole a ntse a itsetsepitse sentle. Fela jaaka dipeeletso tse di dirwang mo maphateng a farologaneng, dipeeletso tsa GEPF di ne tsa amiwa ke go wela tlase ga ikonomi, moo boleng jwa matlotlo otlhe a a ka fa tlase ga botsamaisi a ne a fitlha go R639 bilione ka Mopitlwe 2009 fa a bapisiwa le a R707 bilione ka Mopitlwe 2008. Mme seo ga se a ama go itsetsepela ga maemo a madi a letlole ka gope, e bile go ne go sa lebelelwa gore madi a ditshiamelo a phenshene a amege ka tsela e e tseneletseng. Re ne ra tthalosa sentle gore Letlole le itekanetse e bile le sireletsegile, le gore ditshiamelo tsa maloko di sa netefaditswe.

Gape re ile ra diragatsa tsholofetso ya rona ya go fetola sebopego sa GEPF gore re tokafatse bokgoni jwa rona jwa go direla maloko le baamogela phenshene ka tshwanelo. Go tla nna le phetogo ya go kgaoganngwa ga ditiro tsa batlhokomedi (balaodi) ba letlole le ditiro tsa botsamaisi jwa phenshene. Seno se tsamaisana le mekgwa ya seemo se se kwa go dimo mo intasetering ya diphenshene lefatshe ka bophara.

Go tsennngwa tirisong ga mekgwa ya tiro e e gaisang

Kgato ya ntlha ya go tliisa phetogo eno e ne ya tsewa ka 1 Seetebosigo 2008, fa Boto ya Batlhokomedi e ne e thapa Motlhankedi-Mogolo, Tlhogo ya Dipeeletso le Dipalopalo le Tlhogo ya tsa Molao, mmogo le Mokwaledi-Mogolo wa Boto. Setlhopha seno se se eteletseng pele ke Mme Maemili Ramataboe, e leng Motlhankedi-Mogolo, se thusa Boto go netefatsa fa melao yotlhe le melawana tsamaiso e tsennngwa tirisong, gore maikaelelo a dipeeletso a a fitlhelwa le gore tsamaiso le tlhokomelo di a tokafadiwa.

Go tokafatsa ditirelo

Fa re tswelela pele, tiro ya botlhokwa ya setlhopha sa Motlhankedi-Mogolo e tla nna go baya leitlho tumalano ka seemo sa boleng jwa ditirelo tsa botsamaisi jwa diphenshene fa di tla bo di setse di tlhomilwe. Tumalano eno, e e tla konelelwang ka 2009/10, e tla nna le diphitlhelole tse di lepilweng tsa ditirelo, go tsenyeletsa le nako e e beilweng ya go duelwa ga madi a ditshiamelo.

Mo ngwageng o o sekasekwang wa go feta, Boto ya Batlhokomedi ba Letlole e ne ya tshimolola go ipaakanyetsa bokhutlo jwa nako ya bona mo kantorong, go sutela go tlhonga ga Boto e ntshwa ka 2009/10.

Karolo e nngwe ya ipaakanyo e nnile ditlhopo tsa baemedi ba baamogela phenshene. Thulaganyo eno e ne ya tshimolola ka Sedimonthole 2008, fa Boto e ne e laletsa baamogela phenshene go tthagisa maina a bontlhopheng ba bona.

Ke ikana gore Boto e e tlhophilweng e tlile go dira ka Letlole le le itekanetseng, ka tsamaiso e e tswileng diatla, le melawana ya dipeeletso e e dirilweng ka tsela e e nang le maikarabelo.

Rre Martin Kuscus

Modulasetulo wa Boto ya Batlhokomedu ba Letlole go fitlha ka 19 Seetebosigo 2009

Modulasetulo wa Boto yo o sa tswang go tlhongwa seshweng

Ka di 19 Seetebosigo 2009, nako ya kantoro ya dingwaga di le nne tsa Boto ya ntlha ya GEPF ya Batlhokomedu ba Letlole e ne ya fitlha kwa bokhutlong. Tona ya Ditshelete e ne ya tlhoma Boto e ntshwa ka 22 Lwetse 2009. Modulasetulo yo moshwa yo o sa tswang go tlhongwa, e leng Rre Arthur Moloto o ne a re “Mo boemong jwa maloko ka nna a Boto, ke rata go leboga thata bao re ba tlhatlhamang ka ntlha ya tsela e ba ileng ba tsamaisa letlole ka yone le dikgato tse ba di tsereng mo dingwageng di le nne tsa go dira gore GEPF e nne sekai mo intasetering ya dipenshene lefatshe ka bophara.

Mokhuduthamaga-Mogolo o ikemiseditse go netefatsa fa ditirelo di tswa kwa pele

Maikemisetso a rona go kgotsofatsa baamogela ditirelo ka mokgwa o o tokafetseng e nnile setlhogo segolo sa GEPF mo ngwageng wa 2008/09. E ne e le moko wa ditirelo tsa rona, go tshimolola ka go amogelwa ga madi a maloko go fitlha kwa dituelong tsa madi a ditshiamelo le go dirisana mmogo le baamogela ditirelo tsa rona.

Madi otlhe a re a kokoantseng a maloko le go tswa bathaping mo tsamaong ya ngwaga e nnile R30,4 billione, mme re duetse madi a ditshiamelo a bokana ka R28,6 bilione. Madi a dituelo tsa dipenshe tsa kgwedi le kgwedi a balelwa go 59,5%, mme a letelwe ke a ditshiamelo tsa go tlogela tiro, madi a ditshiamelo tsa go thusa fa go tlhaga loso, le madi a ditebogo a fa motho a tlogela tiro.

Nngwe ya dikgwetlho-kgolo e re lebanang le yone ke go duela madi a ditshiamelo ka nako. Le fa gone re dirile kgatelopele e e seng kana ka sepe, re tshwanetse go dira ka natla mo ngwageng o o tlang wa ditshetele go netefatsa fa re duela madi a ditshiamelo ka nako e e beilweng go efoga go duela batho merokotso le go ela tlhoko gore maloko a rona ga a nne le dikgoreletsego dipe ka ntlha ya dituelo tse di thari.

Re tokafaditse tirisano mmogo le mafapha a bathapi go netefatsa fa madi a ditshiamelo a ka duelwa ka nako beilweng.

Ka 2008/09, re dirile maiteko a magolo a go isa ditirelo tsa rona gaufi le batho ba rona ka go anamisa GEPF go tswa go diporofense di le nne go ya go di le robongwe.

Re ile ra tsenya tirisong mananeo a go tswa letsholo a a jaaka maeto-papatso go baagi naga ka bophara. Loeto-papatso lwa rona lwa ntlha lo ne lo tshwaretswe kwa Soshanguve gaufi le Pretoria ka Mopitlwe 2009. Gape re nnile le seabe mo dipontshong tse dikgolo tse di jaaka Dipontsho tsa Tshwane (Pretoria Show), mme ra nna le thulaganyo le diteishene tsa radio tsa baagi go ka ikamana le maloko le baamogela phenshene mo dikarolong tse re kgonneng go di etela kwa diprofenseng.

Gore re thusane le mafapha a puso, re ile ra romela bagakolodi ba ditirelo ba ba ineetseng gore ba thuse ka tshedimosetso e e tlhokegang thata mabapi le tsamaiso ya phenshene, ra bo ra thapa Cliet Liason Officers gore ba etele mafapha a mangwe ka metlha.

Re ile gape ra tlhoma tirelo ya diSMS go tokafatsa tlhaeletsano le baamogela phenshene ba rona bogolo re tobile mabaka a a amang setifikeiti sa botshelo.

Mo kgatong e nngwe e e botlhokwa ya go fana ka ditirelo, re ne ra tshimolola go tsenya tirisong thulaganyo ya go tokafatsa boleng jwa tshedimosetso e re nang le yone ka maloko le baamogela phenshene ba rona. Go lebeletswe gore thulaganyo eno e baakanye mathata a le mantsi a re nang le one ka boleng jo bo kwa tlase jwa tshedimosetso ya kgotsa e e siilweng ke nako, e e ka bakang ditiego kgotsa diphoso mo go tsamaiseng le go duelweng ga madi a ditshiamelo.

GEPF e ne ya wetsa ngwaga ka seemo se se tsepameng, ka maikaelelo a go nna baeteledipele mo intasetering, re fana ka ditirelo tse di manontlhontlho.

Rre Phenias Tjie

Motlhankedikhuduthamaga-Mogolo

Kopana le Motlhankedi-Mogolo le setlhopha sa gagwe

Ka 1 Seetebosigo 2008, Boto ya Batlhokomedi ba Letlole e thapile Motlhankedi-Mogolo wa Letlole, e leng Maemili Ramataboe, mmogo le Tlhogo ya Dipeeletso le dipalopalo, John Oliphant, Tlhogo ya tsa Molao, Joelene Moodley, le Mokwaledi-Mogolo wa Boto ya Batlhokomedi ba Letlole, e leng Adri van Niekerk. Setlhopha seno se tla thusa Boto go diragatsa maikarabelo a yone a bolaodi le bookamedi ka go direla maloko le baamogela phenshene ka botswa pelo. Mo lekwalodikgannyeng le le latelang, re tla lo bolelela go le gontsi ka Motlhankedi-Mogolo le maikarabelo a gagwe.

Maloko a mashwa a boto a tsaya maemo a one mo setlamong sa GEPF

Ka di 22 Lwetse 2009, Tona ya tsa Ditšhelete e ne ya tlhoma Boto e ntshwa ya Batlhokomedi ba Letlole ya GEPF, eo nako ya yona e tla tswelatang go fitlha ka Lwetse 2013.

Go ya ka Molao wa Setlamo Sa Diphenshene sa Badiredi Puso, Boto e na le maloko a le 16, a a eteletsweng pele ke Modulasetulo le Motlatsa-Modulasetulo bao ba tlhophilweng.

Leloko lengwe le lengwe le na le yo o ka mo emelang fa a se teng go netefatsa gore maloko a na le kemedi ka dinako tsotlhe. Maloko a Boto e e thomilweng ke a a latelang:

Ba ba tlhophilweng ke mothapi.	
Leina	Leina
Batlhokomedi	Baemedi ba Batlhokomedi
Mohumagatsana M Mbina-Mthembu	Mohumagatsana R Rashikhinya
Rre K Govender	Mohumagatsana V Vumendlini
Rre A Moloto	Mohumagatsana VM Rennie
Rre S Padayachee	Mohumagatsana G Modise
Ngaka ML Ledwaba	Rre J D Griesel
Mohumagatsana M Moses	Rre Z J Sithole
Mohumagatsana C Khuzwayo	Rre E Masilela
Mohumagatsana F Petersen	Rre J Andrew
Ba ba tlhophilweng ke bathapiwa	
Leina	Leina
Batlhokomedi	Baemedi ba Batlhokomedi
Rre P Badal	Mohumagatsana P Mogotsi
Rre S Tshabalala	Rre T Ntola
Rre H Murray	Rre S Mataitsane
Brigadier General A L de Wit	Mohumagatsana II Mahlwele
Rre RED Williams	Rre MP Sello
Rre M Kwinika	Rre J Matam
Rre P Mngconkola	Rre D Bout
Ngaka Frans le Roux	Rre H Koekemoer

Baamogela phenshene ba emetswe mo Botong ya Batlhokamedi ba Letlole

Ditshwetso tsothe tsa botlhokwa ka ga GEPF di dirwa ke Boto ya Batlhokamedi ba Letlole, e e nang le maloko a le 16. A le robedi a maloko ano a emela puso jaaka mothapi mme ba bangwe ba le robedi ba emela maloko a GEPF le baamogela phenshene.

Mo go ba le robedi ba ba emelang maloko le baamogela phenshene, ba le barataro ba bone ba tlhophiwa ke baemedi ba badiri mo Public Service Coordinating bargaining Council . Ba bangwe ba babedi ba ba tlhophilweng ke moamogela phenshene le leloko la ditirelo la tsa ba ba aparang yunifomo. Moemedi wa baamogela phenshene o tlhophiwa ke baamogela phenshene ba GEPF ka go romela dibaloto tsa bone ka poso.

Moemedi wa baamogela phenshene mo Botong e ntshwa ke Dr Frans le Roux. Moemedi wa gagwe fa a sa kgone go nnang teng mo dikokoanong ke Rre Hennie Koekemoer. Ka bobedi jwa bone, ba ne ba tlhophiwa ke baamogela phenshene mo ditlhophong tse di neng di tshwerwe ka Moranang le ka Motsheganong 2009.

Maikarabelo a boto ke go sireletsa dikgatlhego tsa gago

Mo kgatisong e e fetileng ya GEPF News, re ne ra solofetsa fa re tla lo bolelela go le gontsi ka Boto ya Batlhokamedi ba Letlole ya GEPF. Ka bokhutshwane fela, Boikarabelo jwa boto ke go sireletsa dikgatlhego tsa maloko le baamola phenshene ba GEPF.

Boto e dira seno ka go netefatsa fa GEPF e tsamaiswa ka tshwanelo le ka nepagalo, go ya ka Molao wa Setlamo Sa Diphenshene sa Badiredi Puso (GEP Law) .

Dingwe tsa ditiro tse di botlhokwa thata tsa Batlhokamedi ba Letlole ke:

- Go netefatsa tsamaiso ya maleba le go sireletsa matlotlo a maloko le a baamogela phenshene.
- Go buisana le maloko le baamogela phenshene ka ditshwanelo tsa bone tsa letlole la bone la phenshene, madi a ditshiamelo le maikarabelo a bone.
- Go boloka direkoto tse di siameng tsa madi otlhe a a amogelwang le a a dirisiwang ke GEPF, go netefatsa fa direkoto tsa madi tsa ngwaga di tlhatlhabiwa ka tshwanelo, le go begela Palamente gangwe ka ngwaga ka tsela e GEPF e tshwereng madi le tsamaiso ya yone ka gona.
- Go dira pholisi ya dipeeletso ya GEPF le go baya leitlho tsela e madi a GEPF a beeleliwang ka yone.
- Go thapa badiri ba ba tshwanetseng go laola dipeeletso tsa GEPF le go duela diphenshene le madi a mangwe a ditshiamelo.
- Go thapa radipalopalo go tlhatlhoba Letlole le go tlhokomela gore le tlhatlhabiwa bobotlana mo ngwageng mongwe le mongwe wa boraro.
- Go swetsa ka dituelo le maemo a tiro a mongwe le mongwe yo o thapilweng ke GEPF.

Maeto-papatso (Roadshows) a GEPF a itumelelwa thata ke baamogela phenshene

Fa e sa le ka loeto-papatso lwa ntlha lo lo atlegileng thata kwa Soshanguve mo Gauteng ka Mopitlwe 2009, GEPF e ne ya dira maeto-papatso a mangwe gape a le mane go ralala naga. Go fitlha gompiano, GEPF e etetse maloko le baamogela phenshene ba yona kwa Mafikeng kwa Bokone-Bophirima, Lebowakgomo kwa Limpopo, Galeshewe kwa Kapa Bokone le kwa Botshabelo kwa Foreisetata.

Go ya ka dipalopalo tsa thologelo ya maloko le baamogela phenshene kwa dikopanong tseno, go lebeqa fa GEPF e fitlhetse maitlhomo a go rarabolola mathata le go abelana ka tshedimosetso kwa baaging7.

Maeto a a tlile go tswelera jalo go ralala naga ka 2010 mme baamogela phenshene ba tla itsesiwe ka nako gore GEPF e tlile go etela mafelo a bona leng.

Re rata go leboga baamogela phenshene botlhe ba ba nnileng teng fa re ne re etetse mafelo a bona.

Mogala wa go bega ditiro tsa bonweenwee o tlhomilwe e bile o a dira jaanong

GEPF e tlhomile nomore ya mogala e baamogela phenshene, maloko le baagi ba ka e dirisang go bega ka bobodu, bonweenwee kgotsa boitshwaro bope jo bo sa siamang mo letloleng. Megala e e lelediwang kwa nomoreng eno ke ya mahala e bile baletsi ga ba tlhoke go senola maina a bone fa ba bega bothata.

Nomore ya mogala o ke **0800 43 43 73 (0800 43 GEPF)** e bile megala e arabiwa diura di le 24 ka letsatsi.

Megala yotlhe e nna khupamarama mme baletsi ba ka nna ba se senole maina a bone fa ba batla go dira jalo. Go dira gore baletsi ba se ka ba nna le matshwenyego ape fa ba letsa, GEPF e thapile setlamo sa boruni sa KPMG se se ikemetseng gore se tsamaisa megala eno. Megala eno e arabiwa mo lefelong le le sireletsegileng ke batho ba ba katiseditswe go ela tlhoko gore dintlha tsa moletsi di se senoge.

Go leletsa mogala ono, latela dikgato tse:

1. Itaya **0800 43 43 73** mo mogaleng o mongwe le o mongwe wa Telkom.
2. Ga o tlhoke go thagisa leina la gago mme tsweetswee naya motho yo o arabang mogala dintlha ka botlalo ka seo o begang ka sona. Dintlha tse o di ntshang di ka akaretsa:
 - Ke mang yo o amegang kgotsa o dirileng?
 - Go diragetse eng?
 - Seo se dirilwe jang e bile go le go kae?

- Se dirwa kae?
 - Tiragalo eno e bonwe leng?
 - Boleng jwa madi ke bokae?.
3. O tla newa nomorotshupetso (reference). Boloka kgang eno e le khupamarama ka gonne o tla tlhoka nomore eno fa o letsa gape go latedisa kgang eno (letsa ka letlha le lengwe gape go oketsa tshedimose tso mo pegong ya gago ya ntlha) (letsa ka letlha le lengwe gape go kopa karabo ya mogala wa gago wa ntlha).

Gape, o ka nna wa romela dintlha ka fekse kwa nomoreng ya sephiri kwa ntle ga go itshenola (e e tsamaiswang ke ba ga KPMG). Fa o rata go dirisa mokgwa ono, tsweetswee akaretsa dintlha di le dintsi ka moo o ka kgonang ka gone, o netefatse gore o bega ka GEPF.

Difekse di ka romelwa kwa nomoreng ya **0800 200 796**

Dintlha di ka posediwa mahala kwa atereseng e e latelang:

KPMG Hotpost, BNT371, P.O.BOX 14671, Sinoville, 0129

Gape, o ka romela tshedimose tso ka imeili kwantle ga go tlhagisa leina la gago kwa atereseng e e latelang: ethicsline@kpmg.co.za

GEPF e go rotloetsa gore o dirise mogala wa mahala go bega tiragalo efe kgotsa efe ya bobodu, bonweenwee kgotsa boitshwaro bongwe jo bo sa tshwanelang. Se lebe dilo tse di senyang mekgwa e mentle e re batlang go e tsenya tirisong o bo o itidimalela fela.

THUSA GEPF GO LWANTSHA BONWEENWEE, BOBODU LE BOITSHWARO JO BO SA TSHWANELANG.

Tsweetswee ela tlhoko gore dipotso ka ga phenshene ga di arabiwe mo mogaleng wa go bega bonweenwee. Dipotso tsotlhe ka ga phenshene di lebesiwe kwa nomoreng ya mahala ya GEPF e leng **0800 177 669** kgotsa ka go etela kantoro GEPF e e gaufi le wena.

KITSISO: GEPF e bula ofisi e ntshwa kwa Kimberley

Ka go bula kantoro kwa Kimberley kwa Kapa Bokone, GEPF jaanong e na le dikantoro mo diporofenseng tsotlhe di le robongwe tsa Afrika Borwa. Go anamisa GEPF le naga yotlhe ke karolo ya togamaano ya dikamano le badirisi (Client Relations Strategy) ya go tokafatso kabelo ya ditirelo le dikamano maloke le baamogela phenshene.

Kantoro ya kwa Kimberley e ne ya bulwa ka 1 Diphlane 2009 ke Rre Phenias Tjie, e leng Mokhuduthamaga-Mogolo wa GEPF. Kantoro e ntshwa e gaufi le Big Hole e e tumileng lefatsheng lotlhe kwa 11 Old Main street kwa Kimberley.

Go bona dikantoro tse dingwe tsa GEPF tsa diporofense tse dingwe le tsa disathalaete, leba mo lekwalodikgannyeng la rona ka fa tlase ga setlhogo se se reng 'Ka fa o ka ikgolaganyang le rona ka gone.'

Re batla gore o dirise puo e o e ratang

Re leboga baamogela phenshene botlhe ba ba re itsesitseng ka puo kgotsa loleme lwa bona.

GEPF e ne ya kopa tshedimosetso eno jaaka karolo ya letsholo la go ntshwafatsa tshedimosetso e e le teng ya maloko le baamogela phenshene. Ka ntlha ya diforum di le dintse tse re di amogetseng, re sa ntse re tshwaragane le go sekaseka tshedimosetso e e rometsweng mme re solofela go fetsa mo bogautshwaneng.

Go sa le jalo, lo tla tswelela lo ntse lo amogela lekwalodikgang ka Seesemane mme baamogela phenshene ba ba kaileng fa ba le batla ka puo ya bona ba tla le amogela ka puo eo. Mme lona le tla be le kwadilwe kwa ntle ga go kgabisiwa ka mebala e e farologaneng, le sena ditshwantsho. Le tla bewa mo setsheng sa inthanete mme gape le ka romelelwa baamogela phenshene ka imeili go ya ka dikopo tsa bona.

Fa re sena go tokafatsa tshedimosetso ya rona, re tla itsise baamogela phenshene botlhe ka ga seemo mabapi le dikopo tsa bona tsa lekwalo dikgang ka dipuo tse ba di batlang. Maikaelelo ke go netefatsa gore re dirisa madi ka tshwanelo go gatisa le go phasalatso lekwalo dikgang le.

Tsweetswee tswelelang ka go re romelela tshedimosetso e re e tlhokang ya lona gore re itse go ntshwafatsa direkoto tsa rona ka ga lona.

Tsweetswee re romelele setifikeiti sa gago sa botshelo ka nako

Baamogela phenshene ba le bantsi ba rata go leta go fitlha ka motsotso wa bofelo pele ba posetsa setifikeiti sa bone sa botshelo kwa GEPF. Seno se re bakela mathata ka gonne go fitlha ga setifikeiti sa botshelo morago ga nako go ka dira gore go duelwa ga phenshene go emisiwe nakwana. Tsweetswee re thuse go tila bothata jono ka go romela setifikeiti sa botshelo ka nako, mme o dire jalo o akantse ka kgonagalo ya go diega ga lone kwa posong.

Setifikeiti sa botshelo se ne sa tsenngwa tirisong gore GEPF e kgone go netefatsa fa baamogela phenshene ba sa ntseng ba tshela. Seno se a tlhokega ka gonne, ka dinako tse dingwe, beng ba losika ga ba bege dintsho ka bonako. Seno se dire gore re duele madi a a fetileng tekanyo mme go nne thata gore a boele mo sekgwameng sa GEPF, mme GEPE e bo e latlhegelwa ke madi. Go sa romelwe ga setifikeiti sa botshelo go dira gore dipenshene di se duelwe ka tshwanelo.

Fa o romela setifikeiti sa gago sa botshelo, tsweetswee gakologelwa go romela khopi ya nnete, le khopi ya ID e e netefaditsweng le tshedimosetso e e maleba. Re leboga baamogela phenshene botlhe ba ba rometseng tsa bone ka nako.

Tlhokomela karata ya gago ya phenshene

Mo maitekong a rona a go abelana ka ditirelo tse di maleba go baamogela phenshene, GEPF e tshwaragane le go ka fana ka dikarata tsa baamogela phenshene tse di nang le tebego e ntshwa. Go lebeletswe fa dikarata tseno di bo di positswe go tshimolola ka Ferikgong 2010. Lo kopiwa go tlhagisa dikarata tseno fa lo etela dikantoro tsa GEPF. Karata eno e ka dirisiwa gape go dira kopo ya diphokoletso tsa ditlhwatlhwa fa go kgonegang.

Kitsiso ka bafenyi ba kgaisano

Re akgola bafenyi ba Kgaisano ya rona ya Good Quality Client Information. Kgaisano eno e ne ya tshwarwa e le tsela ya GEPF ya go ikuela go baamogela phenshene go tlatsa le go busa diforomo tsa go kokoanya tshedimosetso tse ba di romeletsweng go sa le gale monongwaga. Tsibogo ya baamogela phenshene ba rona e nnile e e itumedisang, mme e tla thusa GEPF go tokafatsa boleng jwa tshedimosetso e re nang le yone ka maloko le baamogela phenshene ba rona. Tshedimosetso ya boleng jo bo kwa godimo ka maloko le baamogela phenshene ba rona e botlhokwa ka e fokotsa diphoso le tiego ya dituelo tsa madi.

Kgaisano eno e ile ya tshimolola ka Phatwe go fitlha ka Sedimonthole 2009. Bafenyi ba ne ba na lego tlhopho mo meputsong e le tharo, e leng khemera ya dijitale, selulafouno kgotsa korousara.

Bafenyi ba kgwedi ya Phukwi 2009:

- Vivian Kolokolo, Molaoa Mokhele, Marry Motebele, Sylvia De Vries, Freddie Vaax, Puoetsile Lobese, Hendrik Burger le Caroline Msomi.

Bafenyi ba kgwedi ya Phatwe 2009:

- Vuyani Kali, Deliwe Dlamini, Ockert Brits, Mamogoane Mosoane, Makupa Sehlako, Tomeletso Mase, Matlhodi itumeleng, Isabelle Tupper le Thekla Marcus.

GEPF e sa ntse e tla dira kitsiso ya bafenyi ba Lwetse, Diphallane, Ngwanaatsele mme kwa bofelong, Sedimonthole. Go setse go ikgolagantswe le bafenyi botlhe ba ba umakilweng fa godimo.

Gakologelwa go tlhabolola tshedimosetso e re nang le yona ka wena

Kafa o ka ikgolaganyang le rona ka gone

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NOMORE YA GEPF YA GO BONA THUSO KA MOGALA: Tsweetswee ela tlhoko gore nomore ya rona ya go bona thuso ka mogala e leng 0800 117 669 e a tshwana mo diofising tsotlhe

Polelwana E E Rolang GEPF Boikarabelo

Tshedimose tso e e mo tokomaneng eno e sireleditswe ke melao e e maleba ya ditshwanelo tse di ka se kang tsa kopololwa ke ope e bile ga e ka ke ya kopololwa, ya phasaladiwa kgotsa ya fetolwa ka maikaelelo a go gweba ka yone. Le mororo go dirilwe boiteko jotlhe jwa go tlhokomela gore tshedimose tso e e fano ke ya bošeng, ga e gobebele e bile e opile kgomo lonaka, seno ga se ka ke sa tlhomamisediwa ruri. Motho ope wa boraro yo o dirisang tshedimose tso eno e tla bo e le ene a ithaopetseng go e dirisa go ya ka molao wa 2002. GEPF ga e tlhalose ka tlhamalalo kgotsa ka tsela e e sa tlhamalalang, e bile ga e tshitshinye kgotsa go akantsha gore dikumo kgotsa ditirelo tse di umakiwang fano di tla thusa motho wa boraro yo o di dirisang. GEPF ga e sikare maikarabelo ape a ditatlhegelo, dikgobalo, ditshenyegelo tse di ka nnang tsa nna gone kgotsa tse di ka tlhagelang motho ka tlhamalalo kgotsa ka tsela e e seng ya ka tlhamalalo ya phoso kgotsa ya go bo go na le sengwe se se sa tsenngwang fano.