

# GOVERNMENT EMPLOYEES PENSION FUND

With more than 1.2 million active members and around 550,000 pensioners and beneficiaries as well as assets worth more than R2.69 trillion, the Government Employees Pension Fund is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa. The GEPF is currently seeking to appoint a suitably qualified individual with the relevant experience to fill the below role within the Internal Audit Unit, in Centurion.

## SENIOR INTERNAL AUDITOR

**Purpose of the Role:** To execute the internal audit coverage plan by evaluating internal controls, risk management, and governance processes through seamless audit mechanisms in line with international standards.

### Key Responsibilities:

- Contribute to the development of strategic documents including the Internal Audit Coverage Plan, Charter, Manual, and Strategic Plan.
- Perform audit planning by understanding functional areas, identifying key risks, and compiling Internal Audit Planning Memoranda.
- Execute internal audits in compliance with the Global Internal Audit Standards and the approved Internal Audit Manual.
- Review and evaluate the Fund's system of internal controls, risk management, and governance processes to provide assurance to senior management and stakeholders.
- Compile audit reports, discuss findings with management, and agree on action plans to address control weaknesses.
- Conduct follow-up audits to ensure resolution of findings and monitor implementation of management action plans.
- Engage with co-sourced service providers to ensure skills transfer.
- Build and maintain collaborative relationships with internal and external stakeholders.
- Manage budgets and monitor expenses to ensure adherence to approved financial plans.

### Qualifying Requirements:

- Bachelor's Degree (NQF Level 7) in Internal Audit, Management Sciences, or a related field.
- Certified Internal Auditor (CIA) certification (Preferred).
- Honours Degree (Preferred).
- Minimum of 6 years' experience in internal auditing.
- Knowledge of Pension Fund Legislation in South Africa and the Global Internal Audit Standards.
- Proficiency in internal audit software and proven audit techniques.
- Strong analytical, problem-solving, and communication skills.
- Ability to work collaboratively in a team and with diverse stakeholders.

A competitive, market-related remuneration package will be negotiated with the successful candidate. The GEPF is an equal opportunity employer, committed to employment equity.

No late applications will be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA) prior to the selection process. Communication will be with short-listed applicants only.

Interested persons are requested to send their CVs to [adresponse2hydepark@fempower.co.za](mailto:adresponse2hydepark@fempower.co.za). The following supporting documents will be required: cover letter, detailed CV, recently certified copies of your qualifications and Identity document.

The closing date is: 20<sup>th</sup> January 2026



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