



GOVERNMENT EMPLOYEES PENSION FUND

With more than 1.2 million active members and around 480 000 pensioners and beneficiaries as well as assets worth more than R2.69 trillion, the Government Employees Pension Fund is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa. The GEPF is currently seeking to appoint a suitably qualified individual with the relevant experience to fill the role of an Enterprise Risk Analyst within the Office of the Principal Executive Officer Department.

ENTERPRISE RISK ANALYST

The Enterprise Risk Analyst will provide operational support within the Risk Management unit through the implementation and maintenance of the Fund's Enterprise-Wide Risk Management (ERM), Fraud Risk Management, and Business Continuity Management frameworks. The role will be responsible for the coordination, analysis and monitoring of risks across the organisation.

Enterprise-Wide Risk Management (ERM)

Support the implementation of the ERM framework aligned to best practice standards (e.g., COSO ERM, ISO 31000). Facilitate risk identification and assessment processes. Maintain and update enterprise and departmental risk registers.

Fraud Risk Management

Support fraud risk assessments and control evaluations. Maintain fraud risk registers and incident logs.

Business Continuity Management (BCM)

Assist with the coordination and maintenance of Business Continuity Plans (BCPs). Support Business Impact Analyses (BIA) and continuity risk assessments.

Qualifying requirements:

- Bachelor's Degree (NQF 7) in Risk Management, Auditing or related field.
- Minimum of 5 years' experience in risk management.
- Relevant professional body accreditation will be an added advantage.
- Experience in Financial Services and Retirement/ Pension Fund industry will be an added advantage.

A competitive, market-related remuneration package will be negotiated with the successful candidate. The GEPF is an equal opportunity employer, committed to employment equity. No late applications will be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA) prior to the selection process. Communication will be with short-listed applicants only.

Interested persons are requested to send their CVs to adresponse2hydepark@fempower.co.za. The following supporting documents will be required: cover letter, detailed CV, recently certified copies of your qualifications and Identity document.

**CLOSING DATE FOR APPLICATIONS: 31 March 2026
NO LATE APPLICATIONS WILL BE ACCEPTED**