



**GEPF**™  
your investment, your future

With more than 1.2 million active members and around 480 000 pensioners and beneficiaries as well as assets worth more than R2.69 trillion, the Government Employees Pension Fund is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa. The GEPF is currently seeking to appoint a suitably qualified individual with the relevant experience to fill the position of Benefits Analyst within the Actuarial and Benefits Administration Department.

## **BENEFITS ANALYST**

The Benefits Analyst is to provide support in overseeing the performance, compliance, and service delivery of the Fund Administrator by analysing benefit administration data, monitoring adherence to service-level agreements (SLA's), identifying risks and inefficiencies, and recommending improvements that enhance member experience while safeguarding the Fund's interests.

**Key Responsibilities:** Support in providing oversight of the fund administrator. Provide benefits analysis, research and optimisation support. Support the reviewing and analysing the value-added benefits programme performance. Provide support in the development of housing support solutions. Provide support in the member education and communication programmes. Use data to provide insights to support the Fund programmes.

**Qualifying requirements:** • Bachelor's Degree (3 years) / NQF Level 7 in Finance, Accounting, Economics or related Field • Minimum 1 year experience in Employee Benefits, Product Development, Retirement Fund Administration and data Analysis • Working knowledge of pension legislation, data analytics tools and MS Office Suite.

**Key competencies and characteristics:** • Analytical thinking • Attention to detail • Forming Judgement • Problem Solving • Communication • Cross-functional awareness.

A competitive, market-related remuneration package will be negotiated with the successful candidate. The GEPF is an equal opportunity employer, committed to employment equity.

**Interested persons are requested to follow the below links and completing an online form. The following supporting documents will be required: cover letter, detailed CV, copies of your qualifications and Identity document. Applications can be directed to**  
**[www.affirmativeportfolios.co.za/GEPF](http://www.affirmativeportfolios.co.za/GEPF)**

**Enquiries: Eugene Geldenhuis (011) 883 5035 / 066 419 8654**

**e-mail: [apjhb\\_queries@affirm.co.za](mailto:apjhb_queries@affirm.co.za)**

**CLOSING DATE FOR APPLICATIONS: 24 March 2026**

**NO LATE APPLICATIONS WILL BE ACCEPTED.**